



IEEM stands for “**Independent External Environmental Monitor**” which is an environmental & sustainability program introduced by Adidas for all its supply chain.

Suppliers under adidas environmental program are mandatorily required to commission an IEEM to conduct Environmental Assessment & Data Verification in their facility within specified time.

## ACTIVITY & TIMELINE

DATE	ACTIVITY
Latest by <b>August 31</b>	<ul style="list-style-type: none"> <li>• Contact and engage authorized IEEM.</li> <li>• Finalize &amp; signing contract with selected IEEM.</li> </ul>
Latest by <b>September 15</b>	<ul style="list-style-type: none"> <li>• Complete self-assessment of Environmental Assessment tool and Submetering Checklist</li> <li>• Supplier to send the self-completed lists to adidas Regional Manager and IEEM when requested (or at least 5 working days before verification date).</li> </ul>
Latest by <b>September 22</b>	<ul style="list-style-type: none"> <li>• Cut- off date to complete reporting for August 2025 data in EMeReT.</li> <li>• All data in EMeReT up to August 2025 must be collected and released.</li> <li>• Supplier should send EMeReT data to IEEM <b>at least 5 working days</b> prior the assessment.</li> </ul>
<b>Sept 23 – Nov 7</b>	<ul style="list-style-type: none"> <li>• IEEM On Site Assessment and Data Verification</li> <li>• Wrap Up Call</li> </ul> <p>Note : Wrap up call , if required, must be arranged between factory, adidas RM and IEEM no more than <b>10 working days</b> after on-site verification is completed.</p> <p>If verification happens in the last week of the assessment period (Nov 3- Nov 7), all wrap up calls must be completed by <b>November 13</b>.</p>
Latest by <b>November 18</b>	<ul style="list-style-type: none"> <li>• IEEM should finalize the report and upload in FFC <b>within 5 working days</b> after wrap up call.</li> <li>• All reports should be uploaded in FFC by IEEM . Any corrections in FFC and EMeReT based on verification findings, must be completed by suppliers within <b>5 working days</b> after the completion report from IEEM.</li> </ul>

## Contact GCL International Ltd

Let GCL be your trusted partner in navigating the IEEM process seamlessly and thoroughly. Reach out to us for tailored support, expert guidance, and reliable certification support.

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